

Terms

Westminster Presbyterian Church
01/28/2018

	Pastor	Associate Pastor		Pastor	Associate Pastor
	2018 Terms of Call	2018 Terms of Call		2017 Terms of Call	2017 Terms of Call
Taxable salary	\$164,903.00	\$124,471.00		\$160,881.00	\$121,435.00
Housing Allowance	inc.	inc.		inc.	inc.
Utilities Allowance	\$5,200.00	\$3,300.00		\$5,200.00	\$3,300.00
Social Security Allowance	\$1,600.00	\$9,522.00		\$1,600.00	\$9,290.00
Auto Allowance	\$4,100.00	\$3,400.00		\$4,100.00	\$3,400.00
Total Effective Salary	<u>\$175,803.00</u>	<u>\$140,693.00</u>	80%	<u>\$171,781.00</u>	<u>\$137,425.00</u>
Increase	2.34%	2.38%			
All Pension / Medical	\$53,216.00	\$45,488.00		\$52,687.00	\$37,507.00
Subtotal	<u>\$229,019.00</u>	<u>\$186,181.00</u>		<u>\$224,468.00</u>	<u>\$174,932.00</u>
Reimbursements (Allowances)					
Continuing Education	\$3,000.00	\$1,600.00		\$3,000.00	\$1,600.00
Discretionary Fund	\$2,400.00	\$1,500.00		\$2,400.00	\$1,500.00
Out-of-pocket	\$1,000.00	\$1,200.00		\$1,000.00	\$1,200.00
Total	<u>\$235,419.00</u>	<u>\$190,481.00</u>		<u>\$230,868.00</u>	<u>\$179,232.00</u>